

Health and Safety Policy Statement

The objective of Specialist Paint Group Ltd is to ensure so far as is reasonably practicable, the health, safety and welfare of all its employees, contractors and others.

To achieve this objective, the organisation will maintain an effective and efficient Health and Safety Management System based upon the requirements of ISO 45001:2018 which will aid our dedication to continual improvement and to provide a safe and healthy working environment.

As such, Specialist Paint Group Ltd is committed to the following:

- To establish and maintain an Occupational Health and Safety Management System which satisfies the requirements of ISO 45001:2018, all applicable statutory and regulatory requirements, industry best practice and Client requirements.
- To maintain workplaces to ensure that they are safe and without health risks.
- To provide and maintain plant and equipment and operational controls that prevent injury and ill health.
- To ensure safety and absence of health risks in connection with the use, handling and storage of articles and substances.
- To consult with employees on issues relating to occupational health and safety.
- To promote and encourage a positive health and safety culture throughout the organisation through the provision of information, training, instruction and supervision.
- To provide sufficient information, instruction, training and supervision to enable employees to avoid hazards and to contribute positively to the health and safety of themselves and others whilst at work.
- To establish effective arrangements to draw the Occupational Health and Safety Management System to the attention of employees so that they are aware of their obligations and carry out communication, so it is understood and implemented by all employees.
- To encourage employees to report hazards, including near misses, without fear of reprisal to ensure the root causes of accidents are identified thus enabling measures to be put in place to eliminate recurrence.
- To ensure sufficient financial and physical resources are available to meet the objectives of the Occupational Health and Safety Management System, as well as all applicable statutory and regulatory requirements.
- To ensure occupational health and safety objectives are set, monitored and reviewed at regular intervals.
- To maintain continual improvement of occupational health and safety management and performance by regularly monitoring and reviewing the occupational Health and Safety Management System to ensure its effectiveness.
- To ensure that risk assessments are being carried out and implemented on all work sites
- To arrange for the effective planning, organisation, control, monitoring and review of preventative and protective measures.
- To maintain records as objective evidence to show compliance with the Occupational Health and Safety Management System.

Although the Managing Director has ultimate responsibility for Health and Safety, All employees, contractors and visitors are responsible for policy implementation by cooperating, participating and contributing to its success through their actions and suggestions.

The continual improvement of the organisation's Health and safety Management System is fundamental to the success of its business and must be supported by all employees as an integral part of their daily work.

Signed:

A handwritten signature in black ink, appearing to read 'Ben Fallows', written over a horizontal line.

Ben Fallows – Managing Director

Date: 01/06/2022